

To Apply for Youth Development positions, access this web address:
<https://www.governmentjobs.com/careers/michigan/jobs/1328787/youth-development-and-mentoring-program-team-members-leaders-southwest-region>

Youth Development and Mentoring Program Team Members/Leaders - Southwest Region

Salary \$9.00 - \$12.50 Hourly

Location Various, MI

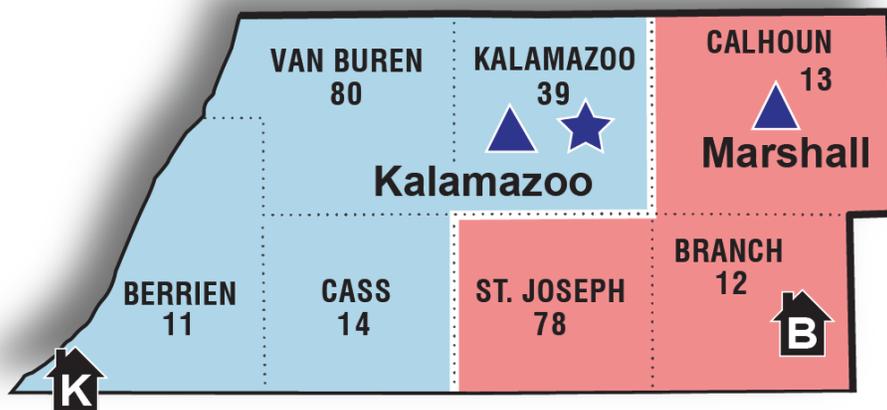
Job Type Non Career

Department Transportation

Job Number 5901-16-SWR-2-YDMP

Closing 7/1/2016 5:00 PM Eastern

Job Description This posting is for the following counties in the Southwest Region:



The mission of the Michigan Department of Transportation Youth Development and Mentoring Program (YDMP), in partnership with the Federal Highway Administration (FHWA), is to prepare a diverse workforce for the future by providing participants with opportunities to pursue higher education, personal growth, and transportation careers.

The program values responsibility, empowerment, respect, integrity, relationship building, and safety. MDOT offers mentoring activities and sessions to teach job and life skills, introduce college/university options, and present high school students and recent high school graduates with information about careers in civil engineering, road construction and maintenance, planning, and other areas of transportation.

The training and mentoring element of the YDMP is designed to enhance communication skills, develop leadership qualities, and improve awareness of transportation career opportunities. Through site visits to MDOT facilities, tours of construction sites and educational institutions, and participation in college and career fairs, participants will receive practical, hands-on experiences that will provide opportunities and exposure to various aspects of transportation. The Michigan Civil Service Commission provides an option for on-site career planning and résumé writing to participants at each region office. Mentoring sessions will be conducted for the YDMP participants. Participants will have the opportunity to attend the following types of training and mentoring activities:

- MDOT safety training/orientation
- College readiness planning
- Equal Employment Opportunity
- Personal finance and accounting
- Résumé writing and interviewing
- MDOT Transportation Operations Center tours
- MDOT road and bridge construction and maintenance project tours
- College and career fairs
- University and college tours
- Visits to state or local libraries, museums, or historical sites
- Participate in activities at private engineering firms specifically tailored to introduce surveying, concrete testing and analysis, civil engineering, etc.

There are multiple positions available with the MDOT Youth Development and Mentoring Program under the following classifications:

[Team Member](#)

[Team Leader](#)

This posting will close when all positions are filled.

MDOT-Jobs

Required Education and Experience

Eligibility Requirements

- **Team Member 1 Positions**
 - Must be a currently enrolled high school student or recent graduate
 - Must be at least 16 years of age
 - Have a 2.5 or higher cumulative GPA and must provide most recent report card or transcript
 - Must provide a letter of recommendation from a school teacher, counselor, or principal
- **Team Member 2 (Transformation Crew) Positions**
 - Must be at least 18 years of age with a valid driver's license
 - Must attach a resume
- **Team Leader Positions**
 - Must be at least 18 years of age with a valid driver's license
 - Must attach a resume
- **ALL APPLICANTS MUST ALSO MEET OR PROVIDE THE FOLLOWING:**
 - **Valid school-issued work permit**
 - **Pass a pre-participant drug test**
 - **40-hour work week availability**
 - **Ability to work outside and lift up to 45 pounds**
 - **Ability to walk and work on roadsides and uneven terrain**
 - **Willingness and ability to follow oral and written instructions**

State of Michigan unpaid Intern positions do not include a comprehensive benefits plan. You are asked, electronically, to answer seven questions:

01 County of Residence

- Berrien County
- Branch County
- Calhoun County
- Cass County
- Kalamazoo County
- St. Joseph County
- Van Buren County

02 Please select the position you are applying for:

- Team Member 1 (age 16-18)
- Team Member 2/Transformation Crew (age 18 or older with a valid driver's license - please attach a resume)
- Team Leader (age 18 or older with a valid driver's license - please attach a resume)

03 Will you be 18 years old by May 15, 2016 with a valid driver's license?

- Yes
- No

04 If you answered yes to the previous question, please enter your driver's license number.

05 If you are applying for a Team Member 1 position, did you attach a letter of recommendation and your most recent report card or transcript?

- Yes
- No

06 Are you a currently enrolled high school student or recent graduate at least 16 years of age with a 2.5 or higher cumulative GPA?

- Yes
- No

07 Have you ever been a Youth Development and Mentoring Program participant?

- Yes
- No